

Ballet Arts Ensemble Dancer Contract

Contract for Participation in Ballet Arts Ensemble for the 2026-2027 season.

This contract is made and entered into as of **June 01, 2026**, by and between **Ballet Arts Ensemble, INC.** (“Ensemble”), a Michigan Nonprofit Corporation, and **[Insert Dancer Name]** (“Dancer”), as **[a(n) Full Member/Apprentice]** and, if Dancer is under 18 years of age, **[Insert Parent/Guardian Name]** (“Parent/Guardian”).

1. Purpose

The purpose of this Contract is to set forth the terms and conditions for participation in Ensemble’s classes, rehearsals, performances, and related activities.

This is an **interactive pdf document**. Complete each field as indicated. Once the Dancer and the Parent/Guardian have **read all the pages, mark the box** at the end of each form. The Dancer and the Parent/Guardian must electronically sign the Signature Page at the end of this packet.

2. Term

This Agreement will commence on **June 01, 2026** and continue until **May 31, 2027 or terminated by either party as provided below.**

3. General Contract Information (Page 2)

4. Responsibilities of Ensemble (Page 3)

5. Responsibilities of Dancer (Page 4)

6. Responsibilities of Parent/Guardian (Page 5)

7. Classroom Etiquette and Rules of Conduct (Page 6)

8. Fees and Payments (Page 7)

9. Medical Waiver and Release Form (Pages 8 & 9)

10. Media Release and Permission Form (Page 10)

11. Contract Agreement and Signatures (Page 11)

Dancer Initial: _____ Parent/Guardian Initial: _____

Initialing affirms we have read and agree to the information on this page.

General Contract Information:

Rehearsals:

- a) Company Class and Rehearsals will be held every Saturday unless cancelled by the Ensemble Artistic Director. Location and time to be announced at a later date.
- b) Sunday Rehearsals will take place from 12:00PM – 3:00PM on the four Sundays prior to productions BAE presents.
- c) Additional rehearsals will be scheduled when needed for individual or groups of dancers. Every effort will be made to schedule them at a mutually agreed upon time.

Dress Code:

- a) Women – company leotard over pink or flesh-colored tights, pink or flesh-colored ballet slippers and pointe shoes.
- b) Men – solid colored t-shirt or leotard, black tights with black slippers, or white socks and white slippers.
- c) All – warm-up clothing is allowed only with the Ensemble Artistic Director’s permission. Hair must be securely fastened off the face and neck. Jewelry of any kind, smart watches and other electronic devices are not allowed. Ribbons and ties on shoes to be tucked securely out of sight.

Costumes are the property of Ballet Arts Ensemble. Dancers must be in compliance with procedures established by the Ensemble Artistic Director and/or Costume Manager.

Noncompliance with any established rule terminates membership in the Ensemble. A Dancer may be reinstated by action of the Ensemble Artistic Director and/or Board of Directors.

Any **grievance action** must be directed to the Ensemble Artistic Director who will refer it to the Board of Directors for action.

Dancer Initial: _____ Parent/Guardian Initial: _____

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Responsibilities of Ensemble

ENSEMBLE agrees to:

- a) Provide a weekly company class.
- b) Provide opportunities for Ensemble members to work with guest teachers and choreographers.
- c) Provide costumes necessary for performances.
- d) Provide performance opportunities for Ensemble members.
- e) Provide auditions annually in the spring at the end of the season. Members are required to audition each year.

* Ensemble reserves the right to terminate any Dancer from the company for inappropriate behavior or non-compliance with Dancer's obligations agreed upon in the contract.

Dancer Initial: _____ Parent/Guardian Initial: _____

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Responsibilities of Dancer

DANCER agrees to:

a) Commit to the full dance season from June 1, 2026 until the BAE audition date for the 2027-28 season.

b) Attend all classes, rehearsals, and scheduled performances unless prevented by illness or prior excused absence by the Ensemble Artistic Director; Membership can be cancelled at the discretion of the Ensemble Artistic Director if Dancer has more than two unexcused absences from company class or rehearsal. Any absences, excused or unexcused, may result in dismissal from a performance or performance piece. Excused absences include:

- Serious Illness
- Death in the family
- Religious/cultural reason

No excused absences are given for dress rehearsal or performances.

c) Provide his/her own dance equipment as established by the Ensemble Artistic Director.

d) Tagging BAE is required if posting any video recording or still photos (personal or professional) of Ensemble rehearsals, performances, and/or costumes on all internet sites. Posting is only allowed with prior permission of the Ensemble. Posting anything containing an outside organization's work (i.e. KSO) is strictly prohibited.

e) Use his/her best efforts to advance the Ensemble and the art of ballet.

f) Faithfully attend 2 or more ballet / pointe classes each week.

g) Comply with all other Ensemble Classroom Etiquette and Rules of Conduct (page 6).

h) Pay fees established by Ensemble (page 7).

i) Support Ensemble programs and activities by participating in fundraising opportunities providing income equal to (or greater than) an amount set by the board each season. The dancer may opt out by providing a sum set by the board. (See Fees on page 7).

j) Provide a medical permission form (page 8 & 9).

k) Attend the season photoshoot that will be held _____. If Dancer cannot attend, the Dancer must provide a headshot in the aesthetic determined by the Ensemble Artistic Director and understand they will not be pictured in the promotional group pictures.

l) Complete "Dancer Information Form" by June 1, 2026.

m) Join the Ballet Arts Ensemble BAND and monitor on a regular basis.

n) Adhere to this contract in its entirety.

Dancer Initial: _____ Parent/Guardian Initial: _____

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Responsibilities of Parent/Guardian

Parents/Guardians agree to:

a) Assist with the listed tasks which may take place any time during the season, including during productions/performances. Ballet Arts Ensemble reserves the right to shift Parent/Guardian volunteers where needed and will communicate the change if such a case arises.

- Costume Assistance
- Props Maintenance/Assistance
- Theater Load In and Load Out
- Fundraising and Community Events
- Flower Curating / Prep / Sales
- Boutique Curating / Prep / Sales
- Concession Curating / Prep / Sales
- Backstage Theater Assistance
- Usher / Tickets
- Other needs that may come up which will be communicated by the Ensemble Artistic Director or Parent Representative Board Member.

b) Speak privately with the Ensemble Artistic Director, President, Vice President or Parent Representative regarding any concerns.

c) Pay fees established by Ensemble (page 7).

d) Join the Ballet Arts Ensemble BAND and monitor on a regular basis.

e) Adhere to this contract in its entirety.

Dancer Initial: _____ Parent/Guardian Initial: _____

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Classroom Etiquette and Rules of Conduct

The following represents a body of expectations regarding studio behaviors.

Dancers should:

- Come as early as schedules permit to warm up before class.
- Be on time and ready to start at the scheduled class/rehearsal time.
- Rise and be standing quietly in place at the barre when the instructor enters the room.
- Remove warm-ups after plies unless an injury has been communicated to instructor.
- Be attentive to instructor and alert to corrections given, both to themselves and to others.
- Address any questions to the instructor, not to fellow dancers.
- Change groups quickly and energetically.
- Remain on the floor following the lesson and acknowledge the accompanist and instructor with applause.
- Give a sincere verbal “Thank you” and curtsey to the instructor following a lesson.

Dancers should not:

- Use electronic devices, including smart watches during rehearsal time unless given permission by the instructor.
- Enter class or rehearsal in session without first getting the permission of the instructor.
- Wear street shoes in the studio.
- Chew gum, eat or drink in the studio unless given permission by the instructor.
- Use studio pianos without permission.
- Sit down or leave class without permission except in an emergency.
- Lean on the barres.
- Talk while class/rehearsal is in session.
- Practice choreography other than the one being conducted. No movement should be practiced while the instructor is addressing the entire class.
- Turn off his/her attention when an exercise has been completed but should listen for the instructor’s direction to rest.
- Block the accompanist’s view of the activity during center work.

Dancer Initial: _____ Parent/Guardian Initial: _____

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Fees and Payments

Membership:

- \$400
- Due June 1, 2026

Production:

- \$200 total for 2026 – 2027 season;
 - can be paid in one lump sum by October 24, 2026 or
 - \$100 due October 24, 2026
 - \$100 due February 27, 2027

Fundraising:

- Raise minimum of \$100 via fundraising opportunities provided by Ensemble
- \$300 if Dancer chooses to opt out of raising the required \$100 minimum via fundraising

Attire:

- Company leotard as determined by the Artistic Director
- Company tights

Dancer Initial: _____ Parent/Guardian Initial: _____

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Medical Waiver and Release Form

Contract Date: _____

Dancer's Name

Address

Dancer's Cell

City / State / Zip

Guardian 1

Address (if different)

City / State / Zip

Phone

Guardian 2

Address (if different)

City / State / Zip

Phone

EMERGENCY CONTACT

(If parent cannot be reached in an emergency)

Name

Phone

Relationship to Dancer

Medical Provider

Phone

Medical Insurance Company

Policy Number

List any **health problems** we should be aware of.

List any **allergies** we should be aware of (include medications).

Ensemble (BAE) strongly encourages you to have a Healthcare Provider give your child a complete physical examination prior to beginning any dance activities and periodically during the time that he/she is a member of BAE. Speak regularly with your child about his/her physical condition and make sure that he/she eats a healthy diet. If he/she is experiencing any unusual symptoms, you agree that your child will immediately cease participating in BAE's program until BAE receives written permission from a physician permitting him/her to re-commence activities as well as any limitations recommended.

Dancer Initial: _____ Parent/Guardian Initial: _____

Initialing affirms we have read and agree to the information on this page.

Medical Waiver and Release Form (cont)

Please read the following waiver carefully before signing and returning it to Ensemble.

I (we) understand that I am enrolling my child in a program of physical activity and agree that my child is in good physical condition and does not suffer from any disability, impairment, or ailment that would prevent or limit his/her participation in BAE's program. I realize that my child's participation with BAE can subject him/her to certain health risks including muscle spasms, sprains, fractured or broken ankle and/or foot bones, torn muscles, abrasions, back injury, and heart palpitations.

If BAE believes that a medical emergency exists, and I and the other Emergency Contact listed above cannot be reached by BAE, I hereby grant permission for BAE to order emergency medical care and/or treatment for my child by licensed medical personnel, including taking my child to a hospital. All expenses that are a result of such treatment will be the responsibility of me or my insurance carrier listed above, and I release BAE from any liability or cost arising from its decision to seek emergency treatment. This release is effective for the period of one year from the date given below. I (we) am voluntarily enrolling my child in BAE with knowledge of the risks involved in dancing and dance training. I assume all risk of injury to my child while participating in BAE's classes, training, programs, and/or performances.

I (we) assume full responsibility for any illnesses, injuries, damages, and losses which may occur to my child in or about BAE's facility or which arise out of or are a result of his/her participation in BAE and any of its classes, training, programs, and/or performances. For myself and my child, I forever waive, release, and discharge any and all claims, demands, damages, rights of action, causes of action, costs, liabilities, losses, expenses or judgments, including attorney fees and court costs, present or future, known or unknown against BAE, its directors, officers, advisors, employees, agents, and representatives which are due to the corona virus pandemic or are a result of my child's participation in BAE and any of its classes, training, programs, and/or performances.

I (we) agree to protect, defend, indemnify, and hold harmless BAE, including its directors, officers, advisors, employees, agents, and representatives from and against any and all claims, demands, losses, suits, liabilities, costs, or other damages including court costs and attorney fees, arising from any pandemic, virus, or disease, or any injury to my child, the undersigned, or any other persons or damage to or destruction of property arising out of and/or in connection with my child's participation. I (we) agree that BAE is not responsible or liable to me or my child for any articles that are lost or stolen at BAE's facility or performance venue or for any damage to my automobile or its contents while parked at the site of any class, program, or performance venue.

* * * * * Please check one of the boxes below:

_____ I (we) have included a healthcare provider's physical as approval for my child to participate in BAE.

_____ Marking this box is my (our) waiver in place of a physical and indicates that I accept full responsibility as stated above for any illnesses, injuries, medical problems, costs, and expenses arising from my child's participation in BAE.

_____ Marking this box affirms that we have read and understand the Waiver and Release Form. Signatures are on the Signature Sheet attached to this document.

Dancer Initial: _____ Parent/Guardian Initial: _____

Initialing affirms we have read and agree to the information on this page.

Media Release

We hereby give permission for Ballet Arts Ensemble (BAE) to use photo images, such as photographs, electronic recordings, or video footage of the undersigned youth, taken by any photographer or video recorder BAE chooses, including those provided by organizations other than BAE (i.e. KSO), for the purpose of publicity, performances and performance DVDs and electronic recordings, promoting company activities, or raising funds for the Ensemble. This permission is understood to remain in effect until revoked by us in writing.

Permission Form

Dancer has my permission to participate in and attend all events organized by Ballet Arts Ensemble, both in and out of state. This permission is valid for the upcoming season.

Dancer Initial: _____ Parent/Guardian Initial: _____

Initialing affirms we have read and agree to the information on this page.

Signature Sheet

Dancer Name _____

Guardian Name _____

Signing this page affirms that I/we have read and understand

___ 1. Ballet Arts Ensemble Dancer Contract Cover Page

___ 2. General Contract Information (Page 2)

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*Note: If you marked the Box on the last page of **each** form, it will appear above.*

_____ **We agree to be bound by the above terms and accept membership in Ballet Arts Ensemble.**

_____ **We do not accept membership in Ballet Arts Ensemble.**

PLEASE SIGN BELOW (1) enter your full name in the text box next to your relationship to this dancer; (2) enter the date you are "signing" this contract package, and (3) check the box under your name.

Dancer _____ **Date Signed** _____

_____ I understand that by typing my name, I am electronically signing this document.

Parent/Guardian _____ **Date Signed** _____

_____ I understand that by typing my name, I am electronically signing this document.

Dancer Initial: _____ Parent/Guardian Initial: _____

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